

The Eleventh Synod of the Diocese of St Mark the Evangelist

First Agenda Book

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1) Notice of Synod

Summonses having been issued for 18:00 hrs on Thursday 20th August 2015, the Bishop requires all licensed clergy and all lay representatives to be present at Christ Church Cathedral, Polokwane (82 Biccard Street, Tel: 015-297 2667) except those who have received his written permission to be absent.

Prepare yourself prayerfully and come ready for a wonderful time of worship and hard work. It is a great opportunity to renew our vision and seek God's will together.

Lay representatives who find that they are unable to attend must hand their papers to the alternate lay representatives of their Parish. Synod will be opened with a celebration of the Holy Eucharist, at which members of Chapter shall be expected to robe. After the Nicene Creed, the Registrar, having certified to the Bishop that a quorum consisting of not less than one-third of the members of Synod is present, the Bishop shall declare the Synod duly constituted.

The Bishop will then deliver his charge.

2) General Information

1 Synod Agenda Committee

The Synod Agenda Committee advises the Bishop on all matters relating so Synod. Bishop Martin expresses his thanks to the members for their support and guidance.

- ✦ Bishop Martin Breytenbach
- ✦ Matsaro Semenya (Chancellor)
- ✦ Pam Oberholzer (Registrar)
- ✦ Dean Luke Pretorius
- ✦ Mr Solomon Makololo
- ✦ Mrs Freda Chigumadzi (Administrator)
- ✦ Mrs Jacky Machaba (Secretary)
- ✦ Rev Philip Moseki (Deacon at Christ Church Cathedral)

2 Transport, Parking And Accommodation

Members of Synod are asked to make their own arrangements for transport and accommodation. Each parish is requested to make sure that a car is available at Synod for the purpose of ferrying their synod members to and from the place(s) where they are accommodated.

Free and safe parking will be made available at the church premises. Please do not leave any valuables in the car e.g. wallets and cell-phones.

3 Dress

For the Opening Service members of Chapter are requested to wear vestments including Copes; Clergy to wear Chalbs or Albs and Stoles. During Synod Clergy are requested to wear Clerical Shirts. The Laity are asked to wear "Smart Casual" attire.

The Liturgical Colour throughout Synod will be **Green**.

Diocesan Vision: *To make disciples in vibrant, self-sufficient congregations established and linked to each other by sharing in resources; ministry & service; outreach & evangelism.*

4 Synod Timetable

The Agenda Committee proposes that Synod adopts the following timetable.

Thursday

17:00	Registration
18:00	Eucharist
20:00	Dinner
20:45	Opening Session

Friday and Saturday

07:30	Sign in and Preparation
08:00	Morning Prayer and Bible Study
09:00	First Session of Synod
10:45	Tea
11:10	Second Session of Synod
13:00	Lunch
14:00	Third Session of Synod
15:30	Tea
15:50	Fourth Session of Synod
17:30	Evening Prayer
18:00	Light Supper: Soup
19:00	Committee of Synod (Friday – if needed on Saturday)

Sunday

07:30	Sign in and Preparation
08:00	Eucharist (with Christ Church Cathedral)
10:30	Tea
11:30	Final Session of Synod Packed lunch (for those who need it)

5 Worship

5.1 Opening Eucharist

At the opening Eucharist Bishop Martin Breytenbach will be the celebrant and will deliver his charge as the sermon. The Service will be organised by Bishop Martin and Christ Church Cathedral. The Voices of St Mark will be asked to help lead the music.

5.2 Worship Duties

†Martin has asked Rev Philip Moseki to help coordinate the worship duties.

Friday Morning Prayer & Bible Study:	Kopanong & Vhembe Archdeaonries
Friday Noon:	Women's Organisations (MU & AWF)
Friday Evening prayer:	Lepelle & Waterberg Archdeaonries
Saturday Morning Prayer & Bible Study:	Mopani Archdeaonry
Saturday Noon:	Bernard Mizeki Guild
Saturday Evening Prayer:	West & South West Archdeaonries

Sunday Eucharist: Bishop Martin & Dean Luke Pretorius

Bishop Martin is appointing a convenor for each of these acts of worship. The convenor is asked to form a team to plan and lead the worship time, according to specified themes.

Synod members are reminded that the Sunday Eucharist will be held with the congregants of Christ Church Cathedral. All Synod members are also reminded that Synod ends on Sunday afternoon (after promulgation) and not before or during the service.

6 Registration And Attendance Registers

Registration will be between 17:00 and 18:00 on Thursday 20th August 2015. Two tables will be made available for the registration of the Clergy and Laity. Diocesan Staff will oversee the tables. Please note that you will be required to sign the Register on **each of the days** of Synod. Registration will take place at the entrance to Christ Church Cathedral.

On registration you will be handed a nametag. **No nametag no vote.** Nametags should be returned at the end of Synod on Sunday, a box will be made available at the church exit.

7 Seating Arrangements

The House of Laity and the House of Clergy will sit together in the body of the cathedral during business sessions.

8 Observers

Seats will be reserved for visitors or observers in the Side Chapel. Should Parishes or Diocesan organisations wish to send observers they are requested to let the Diocesan office know before 04 August 2015. Observers are also advised to make own accommodation or sleeping arrangements.

†Martin has invited members of the Guild of St Mark and of the Order of St Mark the Evangelist to attend Synod as observers.

9 Meals

Breakfast will **not** be provided, but other meals will be served at Christ Church Cathedral – including a packed Sunday lunch for those who need it.

Thursday:	Dinner will be served to all, including invited guests
Friday and Saturday:	Lunch will be served for all
	A light supper of soup will be served for those who need it
Sunday:	On departure from Synod a packed lunch will be provided

10 Rules Of Procedure And Debate

The daily order of proceedings shall follow the Standing Rules of Provincial Synod as far as possible but may be varied by the Synod were necessary.

The length of time for speakers will be seven (7) minutes for the proposer of a motion, five (5) minutes for the seconder and three (3) minutes for others speaking on the motion. The form of address to the Bishop shall be "Mr. President", "Bishop", or "Bishop Martin" or what is appropriate in the person's own language. Then introduce yourself by saying who you are and who you are representing (parish or organisation).

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11 Motions

You are reminded that all motions for debate by Synod should be at the Diocesan Office **no later than 20th July 2015** so that they may be included in the Second Agenda Book.

12 Reporting Of Institutions And Diocesan Organisations

Reports from Diocesan institutions and organisations should reach the Diocesan Administrator at the Diocesan Office **no later than 20th July 2015** so that they may be included in the Second Agenda Book. Bishop Martin will communicate with organisations and institutions about the form these reports should take.

These reports will be tabled for reception by Synod en-bloc. Synod will consider and discuss the reports in Conference. Members of Synod will have freedom of choice in the topics that interest them most. Conference groups will be required to report to Synod in plenary, and will be allowed to propose motions arising from their discussions.

13 Synod Offertory

The Synod Agenda Committee proposes that the offertory at Synod be used for the Ordination Training Fund as part of our **“Give for Growth”** campaign.

14 Help Guide

This section aims to help you understand what happens at Synod and how to be involved actively, so that you can contribute. Remember, the President of Synod (Bishop Martin) is there to help and guide you in this process.

14.1 Preparing for Synod

Prepare thoroughly by reading the Standing Rules of Synod at the back of the Constitution and Canons of ACSA. This can be bought at the Diocesan Office.

Standing Rules

- ⌘ 1-3 Basic ground rules and definitions
- ⌘ 4-9 Various deadlines what is required in the Agenda Books
- ⌘ 10-13 What must happen on Thursday evening
- ⌘ 14 Daily Order of Business. We spend most of our time on (h), looking at the Measures and Motions printed in the two Agenda Books and additional Motions that arise during Synod.
- ⌘ 15-21 More ground rules and the rights of members of Synod
- ⌘ 22-29 More detail on some of the items from the daily order of business
- ⌘ 30-41 Motions – see information below
- ⌘ 42-47 Changes to Rules of the Diocese – called Measures

This process is lengthy but necessary, much like the making of laws in Parliament or the Provincial Legislature. These Rules have the force of law in the Diocese and cannot be made or changed lightly.

Each measure goes through three stages or readings:

- 1) First Reading: The **principle** behind the measure is debated on Friday morning. If the principle is accepted, we move on to the second stage.
- 2) Second Reading: **Committee of Synod** (made up of the proposers of the measures being proposed, our legal team, and any other interested members of Synod) checks the wording of the measure in detail. This takes place on Friday evening. The Chair of Committee reports back to Synod on Saturday morning. Synod may accept the report or refer the measures back to Committee for more work. The measure then has to wait until the next day for final approval.
- 3) Third Reading: Synod debates the measure in its final form and finally approves or rejects it. If approved it becomes part of the Rules of the Diocese.

- ⌘ 48-52 Voting
- ⌘ 53-69 Rules of debate: try to come to terms with these beforehand.
- ⌘ 70-87 These items deal with committees that only meet during Synod, and how they go about their work.
- ⌘ 88 Brings Synod to a close

14.2 Motions and Amendments (Standing Rules 30-41)

14.2.1 Motions

Notice of proposed Rule changes (Measures) must be submitted three months before Synod. They are included in the First Agenda Book.

Notices of Motions must be submitted four weeks before Synod (but see (2) below).

There are other kinds of motions that you may propose but don't need to be printed in the Agenda Books:

- ⌘ Rule 30 (a) iii – New Motions
- ⌘ Rule 30 (a) iv – Motions to do with the work of Synod
- ⌘ Rules 30 (b), 32, 34, 38, 39 and 40 to do with procedure.

14.2.2 Amendments to Proposed Motions

Any member of Synod may propose amendments to any motion (Standing Rules 35-37).

- ⌘ Should something in the wording be deleted before you can support it?
- ⌘ Should the motion be worded more carefully to avoid misunderstanding?

If you want to propose and amendment, please make **three written copies** (see Standing Rule 35) – one for the President of Synod, one for the Secretaries and one for you. You must also have a seconder for your amendment (Standing Rule 33).

Only one amendment may be dealt with at a time. Synod votes on it before passing to other amendments or returning to the motion. You may not propose an amendment while another amendment is being debated.

Don't be intimidated! You will pick up the procedure as you go, and the President of Synod is there to guide and protect you. All these rules are necessary to run a large meeting in an effective and orderly way.

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15 Costing Schedule

Parish contributions to the cost of Synod are adapted according to the distances that parishes have to travel to get to and from Polokwane. The further you travel the less you have to pay. Please remember that accommodation and transport are your responsibility – so organise it as soon as possible!

We ask all parishes please to pay their Synod costs by 15th July 2015. If not all then 50% of the synod costs. The balance upon Registration on Thursday 20th August.

Catering costs cover all meals from dinner on Thursday 20th August until the packed lunch on Sunday 23rd August.

Budgeted costs	Rand	TOTAL (R)	
Catering	15 000		
Administration	6 000		
Wages	3 000		
Sundry – security etc	3 000	27 000	
Contribution to Parish travel(incl tolls)		12 725	
Total		39 725	

Parish Contributions for Synod 2015	Synod cost (R)	Travel adjustment (R)	Total due by parish (R)
MOPANI ARCHDEACONRY			
Tlhatlaganya	1 800	125	1 675
Letaba	1 800	450	1 350
St Luke	1 800	1 000	800
Baobab	600	600	0
LEPELLE ARCHDEACONRY			
Lebowakgomo	1 800	300	1 500
Moganyaka Mission Parish	600	600	0
Sekhukhuneland	1 200	600	600
KOPANONG ARCHDEACONRY			
Seshego	1 800	50	1 750
Christ Church	1 800	0	1 800
Good Shepherd Church Mission Parish	600	100	500
Moletši	1 800	500	1 300

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Parish Contributions for Synod 2015	Synod cost (R)	Travel adjustment (R)	Total due by parish (R)
WESTERN ARCHDEACONRY			
Mashashane	1 800	200	1 600
Matlala	1 800	500	1 300
Baken-Matji	1 800	550	1 250
VEMBE			
Zoutpansberg	1 800	600	1 200
Dzindi	1 200	600	600
Malamulele	1 200	600	600
Matthew Nemakhavhani	1 200	600	600
Musina Mission Parish	600	600	0
WATERBERG			
Ga Seabe	1 800	1 200	600
Modimolle	1 800	1 200	600
SOUTH WEST ARCHDEACONRY			
Mokopane	1 800	450	1 350
Mapela	1 800	700	1 100
Lephalele Mission	600	600	0
TOTAL	34 800	12 725	22 075

3) Measures to Amend Diocesan Rules

1 Measure 1: Length of Service as Churchwardens and Church Council Members

Proposed by: Ven Gail Blunden
 Seconded by: Canon Raphahle Malesela

Principle:

In smaller chapelries and parishes it is difficult to find suitable people to serve as Churchwardens and Church Council Members once those in office have completed a six year term. In these situations it should be possible for them to be re-elected, provided that certain conditions have been met.

Proposal

The addition indicated in *italics* be made to Rules 26, 27, 28 and 29 as set out below with renumbering as required:

Rule 26. Of Chapelwardens

- 26.2.1 All chapelwardens (and their alternates) shall not serve in office for more than six consecutive years, but may serve in office for more than one period of six consecutive years; provided that such subsequent periods are non-contiguous with previous terms of office as a chapelwarden. Where the Bishop has given prior consent and the vestry has assented by a two-thirds majority vote, such a warden may continue in office for further yearly periods.
- 26.2.2 *In a chapelry or parish where numbers are either very small, or where there are no new people available or willing to serve on a new council, those who have served effectively for more than six years, and are an asset to the parish by being on the council, may continue serving for more than six contiguous years – provided that vestry has*
- ✦ *Been made aware that every effort must be made to find fresh members,*
 - ✦ *Has agreed on a two-thirds majority vote that Rule 26.2.1 cannot be applied,*
 - ✦ *The bishop has been informed.*

Rule 27. Of Parish Wardens

- 27.2.1 All parish wardens (and their alternates) shall not serve in office for more than six consecutive years, but may serve in office for more than one period of six consecutive years; provided that such subsequent periods are non-contiguous with previous terms of office as a chapelwarden. Where the Bishop has given prior consent and the vestry has assented by a two-thirds majority vote, such a warden may continue in office for further yearly periods.
- 27.2.2 *In a chapelry or parish where numbers are either very small, or where there are no new people available or willing to serve on a new council, those who have served effectively for more than six years, and are an asset to the parish by being on the council, may continue serving for more than six contiguous years – provided that vestry has*
- ✦ *Been made aware that every effort must be made to find fresh members,*
 - ✦ *Has agreed on a two-thirds majority vote that Rule 27.2.1 cannot be applied,*
 - ✦ *The bishop has been informed.*

Rule 28. Of Chapelry Councils

28.1.1 Such councillors shall not serve in office for more than six consecutive years, but may serve in office for more than one period of six consecutive years; provided that such subsequent periods be non-contiguous with previous terms of office as a councillor or chapelwarden. Where the archdeacon has given prior consent, and the vestry has assented by a two-thirds majority vote, a councillor may continue in office for further yearly periods.

28.1.2 *In a chapelry or parish where numbers are either very small, or where there are no new people available or willing to serve on a new council, those who have served effectively for more than six years, and are an asset to the parish by being on the council, may continue serving for more than six contiguous years – provided that vestry has*

- ✦ *Been made aware that every effort must be made to find fresh members,*
- ✦ *Has agreed on a two-thirds majority vote that Rule 28.1.1 cannot be applied,*
- ✦ *The bishop has been informed.*

Rule 29. Of Parish Councils

29.3.1 Such councillors shall not serve in office for more than six consecutive years, but may serve in office for more than one period of six consecutive years; provided that such subsequent periods be non-contiguous with previous terms of office as a councillor or churchwarden. Where the archdeacon has given prior consent, and the vestry has assented by a two-thirds majority vote, a councillor may continue in office for further yearly periods.

29.3.2 *In a chapelry or parish where numbers are either very small, or where there are no new people available or willing to serve on a new council, those who have served effectively for more than six years, and are an asset to the parish by being on the council, may continue serving for more than six contiguous years – provided that vestry has*

- ✦ *Been made aware that every effort must be made to find fresh members,*
- ✦ *Has agreed on a two-thirds majority vote that Rule 29.3.1 cannot be applied,*
- ✦ *The bishop has been informed.*

4) Units of Pastoral Charge and Clergy Movement

1 Diocesan Ministry

These units and positions apply at the time that this Agenda Book is published (11th June 2015)

Parish/Post	Person Responsible	Notes
1 <u>Bishop's Office</u>		
Bishop	†Martin Breytenbach	
Bishop's Personal Assistant	Frauke Ackermann	<i>This work includes the administration of Lay Minister Training and the Guild of St Mark, & preparation for ordinations...</i>
Archdeacons' Fellowship	Luke Pretorius	
Chapter	†Martin Breytenbach	<i>Diocesan Chapter advises the Bishop, mainly on matters of personnel (especially clergy) and spiritual leadership.</i>
Clergy Welfare	Nehemiah Mothiba Theo Schmidt Alfred Maletse Sharita Poodhun	<i>The main purpose is just to be available for encouragement, to hear confessions, listen to problems etc. Be proactive in reaching out to clergy when problems begin to emerge.</i>
Communication	Luke Pretorius	<i>Luke also serves on the Provincial Media Committee as Chairman</i>
Diocesan Chancellor Diocesan Canon Law Council	Matsaro Semanya	<i>The Chancellor is the main legal advisor of the Diocese – working with a team of lawyers</i>
Diocesan Registrar	Pam Oberholzer	<i>The Registrar deals mainly with legal documents such as contracts and constitutions</i>
Guild of St Mark	Linda Lubbe Raphahle Malesela Frauke Ackermann	<i>The Guild operates on a 5 year cycle and covers:</i> <ul style="list-style-type: none"> • Fellowship & training of those feeling called to ordination • Post ordination training for the newly ordained
Ongoing Clergy Training	†Martin Breytenbach Luke Pretorius	
Vocations Conference	†Martin Breytenbach Linda Lubbe Frauke Ackermann	<i>The Vocations Conference advises the Bishop on who should be ordained, what training they need, and when the ordinations should take place. He is assisted by those in charge of the Guild of St Mark</i>
2 <u>Administration</u>		
Diocesan Administrator	Freda Chigumadzi	<i>Freda works in a "part time" capacity</i>
Accounts Clerk		
Bookkeeper	Naum Mamabolo	<i>Naum is also responsible for the Diocesan Resource Centre</i>
Building Committee	Roy Kirkpatrick Jerry Ledwaba	<i>We need to look for people, skilled in building, to join this committee</i>
Diocesan Bursar	Felicity Roberts	<i>Felicity can be consulted by the Financial staff for advice & information</i>
Finance Working Committee	Luke Pretorius Freda Chigumadzi	
Joint Insurance Fund	Jacky Machaba	
Leadership Team	Solomon Makololo	<i>I am thinking of replacing the Leadership Team with a Stewardship Team in 2016. They would do similar work, but with more emphasis on training in stewardship and giving</i>
Secretary	Jacky Machaba	

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3 Growing the Church		
CtC Coordinator (HoD)	Frauke Ackermann Luke Pretorius Jack Kudumela	
Children's Ministry	Pat Lennox	<i>This includes:</i> <ul style="list-style-type: none"> • Sunday School Teacher Training • Holiday Clubs & Children's Missions • Developing Resources • Rooted in Jesus Junior
Christian Listening (Aloe)	Frauke Ackermann Kwena Chelopo	
Diocesan Library	Rendani Mudau (Intern) Walter Setshedi (Intern)	<i>Rendani & Walter do this under the supervision of Frauke Ackermann</i>
Diocesan Youth	Kwena Makgoka (Chaplain) Cyrill Ngoasheng (Youth Advisor) Phuti Mokoefe (Chairperson)	<i>The focus of the Diocesan Youth is on making disciples, and includes:</i> <ul style="list-style-type: none"> • Arranging special events (e.g. Youth Camp) • Identifying candidates for the Youth Discipleship Programme • Helping parishes develop their youth ministry
Gender Desk	Caroline Chaba-Mamabolo	<i>The PSC meeting in October 2014 revived the ACSA Gender Desk, and †Margaret Vertue is now overseeing it.</i>
Lay Minister Training	Frauke Ackermann (Coordinator)	
Worship Leaders	Philip Moseki Gail Blunden	
Pastoral Carers	Frauke Ackermann Kwena Chelopo	<i>"Christian Listening" is an important part of this training</i>
Preachers	Shearsby Mupfudzapake Lutz Ackermann Mike Blunden	<i>It would be good to find a few more people from different parts of the Diocese</i>
Evangelists	Still to be developed	<i>This has not yet got off the ground... We need to find a team who are not only evangelists, but are gifted at training others</i>
Youth Pastors	Still to be developed	<i>This will be closely related to the Youth Discipleship Programme</i>
Prayer and Intercession	Anna Shivambu Kate Moholoa	
Rooted In Jesus (RinJ)	Jack Kudumela Frauke Ackermann Rebecca Shika	<i>This is the basis of all our discipleship and training programmes, including:</i> <ul style="list-style-type: none"> • Confirmation preparation (Book 1) • Lay Minister training (Books 1 & 2)
Rooted in Jesus Junior (RinJJ)	Pat Lennox Shaena Mailula	
Youth Discipleship Programme	†Martin Breytenbach Pat Lennox Frauke Ackermann Kwena Makgoka Lutz Ackermann	<i>This programme has started slowly, but should include:</i> <ul style="list-style-type: none"> • Training of a selected group of young leaders in one-week blocks, with practical work and mentoring in between • Training of Youth Interns
4 Development		
Development Coordinator	Pat Lennox	<i>This Department covers the Diocesan Development Network. We need to find an understudy/successor for Pat</i>
Education		<i>There are some isolated projects, but the coordinating team is not functioning</i>
Environment	Gail Blunden Lisa Ivy Thomas Raphalo	<i>Rachel Mash is keen to sponsor one or two Environmental Interns. Luke has been exploring "Farming God's Way"</i>

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HIV & AIDS	Pat Lennox Nyaradzo Matsane Mothers Union	<i>We still need to find a way to help parishes to take ownership of this ministry Nyaradzo's main area is working with Orphans and Vulnerable Children – with outside funding</i>
Jane Furse Memorial Village	Jack Kudumela (Chair) To be appointed (Coordinator) Pat Lennox Tebogo Pasha (Site Manager) Penny Malaka (Administrator)	<i>This project is divided into two broad areas:</i> <ul style="list-style-type: none"> • Development & ministry projects • Commercial projects – which provide funding for the development work <i>There is no rush to appoint a coordinator at this stage.</i>
Public Advocacy	Yolyna Buys	<i>Do we need to continue this? The Province asked for it to be set up and then did nothing</i>
St Mark's College	†Martin Breytenbach Pat Lennox Jack Kudumela	<i>We have put plans to become an Independent School on hold and are working to make St Mark's a really good Church School in partnership with the Education Department</i>
Tlangelani Development Agency	Pat Lennox (Chair) Shearsby Mupfudzapake Robbie Novella	<i>We are looking at how Tlangelani could be more closely integrated into the Diocese</i>

5 Organisations

Organisation Coordinator	Solomon Makololo	<i>We need to prepare for Solomon's retirement at the end of 2015</i>
Anglican Students' Federation (Ansoc)	Lutz Ackermann (Chaplain) Phuti Mokoete (Chairperson)	
Anglican Women's Fellowship	Kgabo Ledwaba (President) Nehemiah Mothiba (Chaplain)	
Anglicans Ablaze	Frauke Ackermann (Coordinator) Luke Pretorius	<i>Anglicans Ablaze is a network or partnership of Renewal Movements</i>
Iviyo	Hepina Lebogo (Chairperson) Thembeke Gwija-Mothiba (Chaplain)	
New Wine	Luke Pretorius	
SOMA	†Martin Breytenbach	
Manche Masemola Pilgrimage	Olive Senyatsi Solomon Makololo	
Men's Fellowship	Still in formation	
Mothers' Union	Caroline Chaba-Mamabolo (President) Mokgaetši Masetloa (Field Worker) Elias Makokga (Chaplain)	
St Bernard Mizeki Guild	Elias Makokga (President) Sam Marishane (Chairman) Peter Matlejoane (Chaplain)	
St Mary Magdalene Guild	Still in formation	
Voices of St Mark	Edwin Nyatlo (Chairman) Nehemiah Mothiba (Chaplain)	<i>This is the Diocesan Choir, and includes what was the Diocesan Choirs' Fellowship</i>

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2 Parish Ministry

Parish/Post	Person Responsible	Notes
1 <u>Vhembe Archdeaconry</u> (North)		
Archdeacon	Robbie Novella	
Dzindi	Miriavhavha Matodzi (Priest in Charge) Moses Nemakhavhani (Retired)	
Malamulele	Johannes Ngobeni (Priest in Charge)	
Matthew Nemakhavhani	Michael Makosholo (Priest in Charge)	
Musina Mission	(Robbie Novella)	<i>This Mission is still very weak, but is showing some signs of progress</i>
Zoutpansberg	Robbie Novella (Rector) Bertha Gowera (Deacon in Training) Daniel Sebola (Assistant Priest)	<i>We are training Bertha on behalf of the Diocese of Manicaland in Zimbabwe. But we do not yet have funding for her to be stipendiary.</i>
2 <u>Kopanong Archdeaconry</u> (Centre)		
Archdeacon	Luke Pretorius (Dean)	<i>There are several places where new churches could or should be planted: Polokwane E and S, Seshego. New Pietersburg, Ga Chuene...</i>
Christ Church Cathedral	Luke Pretorius (Dean) Philip Moseki (Deacon in Training) Gideon Selepe (Retired Deacon) Alfred Maletle (Retired Priest) Pat Lennox (Assistant Priest) Rendani Mudau (Youth Intern)	
Good Shepherd Mission (Ext 44)	Kaleka Selepe (Priest in Charge) Frauke Ackermann (Assistant Priest) Walter Setshedi (Intern)	
Moletši	Olive Senyatsi (Priest in Charge) Noko Makweya (Assistant Priest) William Phalane (Retired Priest) Isaac Maja (Assistant Priest)	<i>Olive wants to move into retirement in the next year or two</i>
(Mo Samaria)	Engenas Ramatla (Pioneer Deacon)	<i>This is a "Fresh Expression of Church" in Chebeng Village. Luke Pretorius is mentoring Rev Ramatla</i>
St Matthew's Seshego	Kwena Makgoka (Priest in Charge) Anna Langa (Assistant Priest) Patrick Masipa (Assistant Priest) Lucia Komape (Deacon) Suzan Mahlase (Deacon)	<i>The parish asked +Martin if Kwena could be made Priest in Charge with a view to becoming Rector after a year or so</i>
3 <u>Western Archdeaconry</u>		
Archdeacon	Shashi Ledwaba	
Baken-Matji Mission	(Shashi Ledwaba)	<i>They have almost completed building their Rectory and will be looking for a Rector soon! The longer term goal is for this to become 2 parishes</i>
Matlala	Raphahle Malesela (Priest in Charge) Mmei Maletle (Assistant Priest) Edwin Mangaba (Retired Priest) Kwena Makololo (Assistant Priest) Neville Phalane (Assistant Priest)	<i>Raphahle will be ready to go "full time" as Rector at some stage in 2016</i>

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Mashashane	Shashi Ledwaba (Priest in Charge) David Maubane (Assistant Priest) Lilly Ledwaba (Assistant Priest)	<i>They are building a Rectory this year, and will soon be ready for a Rector</i>
4 South-Western Archdeaconry		
Archdeacon	David Maubane	
Mapela	Solomon Setshedi (Priest in Charge)	
Mokopane	Lesiba Meso (Rector) Kedibone Makhobela (Asst Priest) Mackson Shika (Assistant Priest)	
Lephalale Mission	(David Maubane)	<i>A few candidates are emerging for ordination as Self Supporting clergy</i>
5 Lepelle Archdeaconry		
Archdeacon	Jack Kudumela	
Lebowakgomo	Jack Kudumela (Rector) Malin Mokou (Assistant Priest) Maria Mvundlela (Deacon)	
Moganyaka Mission	(Jack Kudumela) Johannes Manaswe (Retired Priest)	
Sekhukhuneland (2 Clusters) 1) Jane Furse & Manganeng 2) Marishane	Vacant Peter Matlejoane (Retired Priest) Agnes Sebesho (Retired Priest) Enos Moretsele (Deacon)	<i>There is an urgent need for a Rector and some younger clergy in this parish!</i>
St Mark's College	(Jack Kudumela)	<i>We need to find and appoint a Chaplain</i>
6 Waterberg Archdeaconry (South)		
Archdeacon	Linda Lubbe	<i>At present, this Archdeaconry is not able to support Linda as a Stipendiary Priest.</i>
Ga Seabe	Linda Lubbe (Priest in Charge) James Kudumela (Assistant Priest) Dennis Lepaaku (Deacon)	
Modimolle	(Linda Lubbe) Paulina Manganye (Assistant Priest) Theo Schmidt (Retired Priest) Simon Seshoka (Retired Priest) Jill Cairns (Retired Priest) Rhoda Nyanhongo (Deacon)	<i>It is hoped that Paulina will soon be able to move to Modimolle in the SAPS (as a Chaplain?) Hopefully Rhoda will be ordained Priest in the near future.</i>
St Michael's (United)	Linda Lubbe (Minister in Charge)	<i>This is until the end of 2015, when the Anglican term comes to an end. They are contributing 50% of a Priests' stipend, which is going to Linda.</i>
7 Mopani Archdeaconry		
Archdeacon	Gail Blunden	
Baobab Mission	(Gail Blunden) Ron Reiners Thomas Raphalo	
(Hoedspruit Community Church)	(David Bertram)	<i>This is not an "Anglican" or "CUC United" Church, but David Bertram holds the Bishop's Licence</i>
Letaba	Gail Blunden (Rector) Mike Blunden (Assistant Priest)	

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	Thomas Raphalo (Assistant Priest) Ron Reiners (Assistant Priest) Jeanette Deeks (Retired Priest)	
St Luke (Phalaborwa)	Shearsby Mupfudzapake (Rector) Ann Cole (Retired Priest) Frank Lloyd (Retired Priest) Monika Mpholo (Deacon)	
St Paul's (United)	Jill Buhr (Methodist Minister in Charge)	<i>We are negotiating with St Paul's about appointing an Anglican Minister in Charge as from January 2016</i>
Thatlaganya	Lutz Ackermann (Rector) Freday Maesela (Assistant Priest) Thembeke Gwija-Mothiba (Assistant Priest) Pauline Mamabolo (Assistant Priest) Elias Makokga (Retired Priest) Nehemiah Mothiba (Retired Priest) Juliah Mothudi (Retired Priest)	<i>This parish will soon start looking at forming clusters with multiplication in mind</i>
University of Limpopo	Lutz Ackermann (Chaplain)	

Summary

- ✦ 24 Parishes
- ✦ 3 United Churches
- ✦ 1 Fresh Expression of Church
- ✦ 1 University Chaplaincy
- ✦ 1 Church School

3 Clergy Movement

3.1 Moved to...

Lesiba Meso	Mokopane
Moses Nemakhavhani	Dzindi (Retired)
Kwena Makgoka	Seshego
Malin Mokou	Lebowakgomo
Shearsby Mupfudzapake	St Luke

3.3 Joined the Diocese

Lutz Ackermann	Thatlaganya (2015)
Philip Moseki	Christ Church Cathedral

3.4 Ordained as Deacons

Lilly Ledwaba (Mashashane)	2013
Rhoda Nyanhongo (Modimolle)	2014
Neville Phalane (Matlala)	2014
Kwena Makololo (Matlala)	2014
Isaac Maja (Moletši)	2014
Lucia Komape (Seshego)	2014
Bertha Gowera (Zoutpansberg)	2015
Engenas Ramatla (Mo Samaria)	2015
Maria Mvundlela (Lebowakgomo)	2015
Suzan Mahlase (Seshego)	2015
Philip Moseki (Christ Church Cathedral)	2015

3.2 Left the Diocese

Alfred Matladi	Retired
Ben Ngoako	Retired
Philemon Mudzovera	Retired
Lutz Ackermann	Johannesburg (2013)
Eddie Barnett	Kimberly & Kuruman
Douglas Kirkpatrick	Cape Town
Edward Poodhun	Mpumalanga
Madimetja Senthumule	Passed away
Lionel Lipholo	Passed away
Zachariah Matsimela	Passed away
Charles Mpya	Passed away

3.5 Ordained as Priests

Paulina Manganye (Modimolle)	2013
Anna Langa (Seshego)	2013
Ron Reiners (Letaba)	2013
James Kutumela (Ga Seabe)	2013
Noko Makweya (Moletši)	2013
Lilly Ledwaba (Mashashane)	2014
Kwena Makgoka (Christ Church Cathedral)	2014
Neville Phalane (Matlala)	2015
Isaac Maja (Moletši)	2015
Kwena Makololo (Matlala)	2015

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5) Elections

Notice is hereby given in terms of rule 7.5 of this diocese that, on Sunday 23rd August 2015, clerical and lay representatives will be elected to the following provincial and diocesan institutions and bodies. The names of those presently serving in the various capacities are shown against the name of the relevant institution or body:

1 Provincial Synod

Note: Provincial Synod last met in 2013 and is scheduled to meet again in 2016.

In accordance with Canon 1.2, Diocesan Synod will be required to elect **three (3) Clerical and three (3) Lay Representatives to Provincial Synod and their alternates**. Clergy vote for clerical representatives only. Laity vote for lay representatives only.

Provincial Synod meets in Residence, normally for three or four days, every three (3) years and is the premier decision making body in and for ACSA. During its session it considers:

- ✦ Changes to the Constitution and Canons
- ✦ The Care of the Clergy
- ✦ Church Unity
- ✦ Liturgical Changes
- ✦ The Ministry of Bishops, Priests and Deacons
- ✦ The Missionary Call of the Church
- ✦ Partners in Mission
- ✦ The State of the Nation
- ✦ Other Matters of concern to Dioceses and Parishes
- ✦ The Business of the Provincial Standing Committee (i.e. Finances)

Clerical Representatives	Attendance	Lay Representatives	Attendance
Luke Pretorius Jack Kudumela Malin Mokou	Attended Attended Attended	Solomon Makololo Pam Oberholzer Tshaka Motshudi	Attended Sent apologies Attended
Clerical Alternates	Attendance	Lay Alternates	Attendance
Gail Blunden Shashi Ledwaba Madimetja Senthumule	Not required Not required Not required	John Galane Elias Komape	Attended Not required

2 Provincial Standing Committee

In accordance with Canon 43, Diocesan Synod will be required to elect **one (1) Clerical and one (1) Lay representative and their alternates**. Clergy vote for clerical representatives only. Laity vote for lay representatives only.

Provincial Standing Committee meets annually (except in the year of a Provincial Synod,) for two to three days to review the work of the ACSA and to set budgets for the coming year. It also monitors the work of the ACSA in implementing the resolutions of Provincial Synod.

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Clerical Representative	Attendance	Lay Representative	Attendance
Jack Kudumela	Attended	Abby Ledwaba	Attended
Clerical Alternates	Attendance	Lay Alternate	Attendance
Luke Pretorius Eddie Barnett	Not required Not required	Tshaka Motshudi	Not required

3 Electoral Advisory Committee

In terms of Rule 3 of the Rules of the Diocese and Canon 4, Diocesan Synod will be required to elect:

- ✦ **A Lay Chairperson and Deputy Lay Chairperson**, elected by all houses together
- ✦ **Four (4) licensed Clergy, with alternates**, elected by the clergy
- ✦ **Four (4) Lay people, with alternates**, elected by the laity respective orders.

The Electoral Advisory Committee was not required to meet during this period.

Clerical Representatives	Attendance	Lay Representatives	Attendance
Malin Mokou Gail Blunden Shearsby Mupfudzapake Elias Makgoka	The committee was not required to meet	Kgabo Ledwaba Matsaro Semanya Elias Komape Matsatsi Tshabalala	The committee was not required to meet
Clerical Alternates	Attendance	Lay Alternates	Attendance
Jane Lloyd Eddie Barnett	The committee was not required to meet	Pam Obeholzer	The committee was not required to meet

Please note the requirement above to elect a Lay Chairperson and Deputy Chairperson.

4 Diocesan Board of Trustees

In terms of Rule 8.1 of the Rules of the Diocese, Synod will be required to elect **three (3) people, of whom at least two (2) shall be lay**. (N.B. The Archdeacons and the Diocesan Officers are Trustees ex officio and the Bishop may nominate two additional (2) Trustees, of whom at least one (1) shall be lay).

Diocesan Trustees meet approximately every three months to consider the property of the Diocese, that is land and buildings, loans granted by them, the investment of monies invested with the Trustees by Parishes and Institutions, as well as considering any purchases or sales of property by the Diocese and the plans and financing of any new development within the Diocese.

Clerical Representative	Attendance	Lay Representatives	Attendance
Eddie Barnett	Left the Diocese	Solomon Makololo Lucas Mokgalaka	Attended regularly Attended regularly
Clerical Alternates	Attendance	Lay Alternates	Attendance
Pat Lennox Robbie Novella	Attended regularly Archdeacon	No election	

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5 Diocesan Finance Board

In terms of Diocesan Rule 9.1, Diocesan Standing Committee (DSC) will be required to elect **three (3) people of whom at least two (2) shall be lay**, to serve on Diocesan Finance Board. Since DSC acts on behalf of Synod, it is proposed that this election should take place at Synod. The Archdeacons attend meetings, and the Diocesan Administrator and Bursar are ex officio members of Finance Board.

Diocesan Finance Board meets approximately each quarter to consider the day-to-day finances of the Diocese. This includes preparing the annual Diocesan Budget, and monitoring progress with pledges from the parishes.

Clerical Representative	Attendance	Lay Representatives	Attendance
Pat Lennox	Attended regularly	Kgabo Ledwaba Abby Ledwaba	Attended regularly Attended regularly
Clerical Alternates	Attendance	Lay Alternates	Attendance
Mackson Shika Madimetja Senthumule	Not required Not required	Tshaka Motsudi John Galane	Not required Not required

6 Diocesan Auditors

In terms of Rule 6 of the Rules of the Diocese, Synod will be required to elect an auditor.

In 2012, Synod elected KPMG Polokwane. However, due to unsatisfactory performance and escalating fees, Diocesan Finance Board terminated this agreement in 2013 and appointed SizweNtsalubaGobodo Inc as our auditors. We have established a good working relationship with them, and they have conducted the audits for 2013 and 2014 very thoroughly.

DFB proposes SizweNtsalubaGobodo Inc as Diocesan Auditors for the next three year term.

Please Note:

Those nominated to the positions above do not need to be members of Synod. However:

- 1) Those who make nominations and their seconders must be members of Synod
- 2) They must have obtained the agreement of those whom they are nominating.

Nomination forms will be posted on the notice boards at Christ Church Cathedral from the start of Synod. ***Please come prepared to nominate those whom you believe will be able to serve the Diocese and wider church well in the various positions.***